

Here are some of the programs available to our team members to support your physical, mental, social, and financial well-being. For more information contact the benefits team at [liveWell@loandepot.com](mailto:liveWell@loandepot.com).



## **Paid Parental Leave** *New*

Provide parents with 3 weeks of paid time off to bond with a new child.



## **Flexible Work** *Enhanced*

Hybrid work schedule & 9 company-paid holidays to balance work/family & refresh & recharge.



## **Mental Health Therapy**

Up to 12 free sessions with a licensed therapist/life coach for employees & dependents.



## **Concierge Service**

24/7 access to a dedicated concierge to balance daily demands such as childcare, senior care and pet care.



## **Wellness Platform**

Online resources to support health living habits & company sponsored wellness challenges.



## **Perks at Work**

Discounted gym memberships, movie tickets, theme parks, car rentals, travel and electronics.



## **Financial Fitness** *Enhanced*

401(k) with company match, financial wellness workshops, individual financial coaching sessions.



## **Success Shares Program** *New*

Equity participation, providing an opportunity to share in overall company success.



## **Voluntary Long-Term Care** *New*

Insurance to help pay for the cost of long-term care.



## **Employee Relief Fund** *New*

Financial assistance to support team members experiencing unexpected financial hardships.



## **Volunteer Paid Time Off**

16 hours of paid time off to support charitable and community organization.



## **Home Purchase Program**

Employee discount on closing costs.