



How to report your absence online

The first step in reporting an absence is knowing when to report. Given the multiple benefits that can cover your absence, there are a few rules of thumb:

- Report your claim up to 30 days in advance of a planned absence
- For an unplanned absence, report as soon as you're aware that you'll be absent for 14 consecutive days for a disability or 3 or more consecutive days for other leave reasons.

To help make the process as fast and easy as possible, you can report your claim through our self-service benefits website, <u>MyLincolnPortal.com</u>.

Your company provides these benefits through Lincoln:

- STD
- FMLA

• Company Leave When you submit, your claims specialist will review all benefits that may apply.

Our secure five-step process:



Log in to MyLincolnPortal.com.

First-time users will need to register using our company code loanDepot.



Select Start a Claim or Leave and answer a few questions.

- About you: You'll need your employee identification number or other ID as required by your employer.
- About your absence: Include the reason for your absence, dates of absence, and, if applicable, physician diagnosis information.



Click Submit.

For disability claims, you'll be asked to download, sign, and submit a medical authorization form to send to your doctor.



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You'll need your claim or leave number to view your status for the first time. A PDF of the information you submitted will be available, for you to easily save to your records.

Check the status of your claim online at MyLincolnPortal.com.

You can also opt in to text messaging via MyLincolnPortal.com. You'll receive texts regarding the receipt, approval, and extension of an absence; benefit payment information, if applicable; and the closure or extension of a claim or leave due to your return to work.

Another way to report your absence

You can also submit your claim by calling Lincoln at 866-821-9007 and speaking with a representative.

After you submit your claim: What to expect next

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Follow-up information

If you're already out of work, you'll be contacted by phone or written correspondence within three business days. If filing your claim in advance, you'll be contacted once you're out of work. At this time, your claims specialist can answer your questions about your claim and gather additional information that may be needed.



Document upload

, Conveniently upload requested documents as they're needed using our secure document upload feature on <u>MyLincolnPortal.com</u>.



Claim decision

A claim decision will be made once all required information is received and reviewed. Based on the communication preferences you set on <u>MyLincolnPortal.com</u>, we'll contact you by phone, letter, or text.



Ongoing communication

Your claims or leave specialist will stay connected with you until you return to work and assist you with additional support you may need.

Intermittent leave submittal

If you're taking intermittent time for your leave, you're required to report it within 5 days. You can enter your intermittent leave on MyLincolnPortal.com; simply follow the steps on the front of this flier.



Return-to-work date extension

If you cannot return to work as scheduled and need to request an extension to your absence, you can do so by contacting your claims specialist and providing the supporting documentation. You must also notify your loanDepot.

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