

# Compass Hospital Confinement Indemnity Insurance Enrollment at a Glance

A simple way to help protect against the financial stress of a hospital stay.

## For employees of loanDepot

### What is Hospital Confinement Indemnity Insurance?

Hospital confinement indemnity insurance pays a daily benefit if you have a covered stay in a hospital\*, critical care unit or rehabilitation facility. The benefit amount is determined based on the type of facility and the number of days you stay. You have the option to elect Hospital Confinement Indemnity Insurance to meet your needs. Hospital Confinement Indemnity Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Features of Hospital Confinement Indemnity Insurance include:

- **Flexibility:** You can use the benefit money for any purpose you like.
- **Payroll deductions:** Premiums paid through convenient payroll deductions.
- **Affordable coverage:** Rates are typically lower when you purchase coverage through your employer.
- **Portable:** Should you leave your current employer or retire, you can take the policy with you and select from a variety of payment plans.

\*A hospital does not include an institution or part of an institution used as: a hospice care unit; a convalescent home; a rest or nursing facility; a free-standing surgical center; a rehabilitative center; an extended care facility; a skilled nursing facility; or a facility primarily affording custodial, educational care, or care or treatment for persons suffering from mental diseases or disorders, or care for the aged, or drug or alcohol addiction. "Critical care unit" and "rehabilitative facility" are specifically defined in this policy. See the certificate for details.

### How can hospital confinement indemnity insurance help?

Below are a few examples of how your hospital confinement indemnity insurance benefit could be used (coverage amounts may vary):

- Medical expenses, such as deductibles and copays
- Travel, food and lodging expenses for family members
- Child care
- Everyday expenses like utilities and groceries

### Who is eligible for hospital confinement indemnity insurance?

- **You**—all active employees working 30+ hours per week.
- **Your spouse\***— under age 70. Coverage is available only if Employee coverage is elected.
- **Your child(ren)**— to age 26. Coverage is available only if Employee coverage is elected.

\*The use of "spouse" in this document means a person insured as a spouse as described in the certificate of insurance or rider. Please contact your employer for more information.

### What hospital confinement indemnity insurance benefits are available?

The following list includes the benefits provided by Hospital Confinement Indemnity Insurance. The benefit amounts paid depend on the type of facility and number of days of confinement. For a list of standard exclusions and limitations, go to the end of this document. For a complete description of your available benefits, along with applicable provisions, exclusions and limitations, see your certificate of insurance and any riders.

Your employer offers you the opportunity to purchase a daily benefit amount of \$200. The benefit amount is determined by the type of facility in which you are confined:

- **Hospital**—The benefit is 1x the daily benefit amount, up to 30 days per confinement.
- **Critical care unit (CCU)**—The benefit is 2x the daily benefit amount, up to 15 days per confinement.
- **Rehabilitation facility**—The benefit is one-half of the daily benefit amount, up to 30 days per confinement.

## What does my hospital confinement indemnity insurance include?

Hospital Confinement Indemnity Insurance provides the following additional benefits. There may be some variation by state. For a list of standard exclusions and limitations, go to the end of this document. For a complete description of your available benefits, along with applicable provisions, exclusions and limitations, see your employer's certificate of insurance and any riders.

- **Initial Confinement Benefit:** This pays you an additional benefit of 5x the daily benefit for the first day you spend in a hospital, critical care unit or rehabilitation center. The daily benefit is \$200.
  - If your spouse and/or children is/are covered by hospital confinement indemnity insurance, they are also eligible for this benefit.
  - There are no health questions to answer.
- **Wellness Benefit:** This provides an annual benefit payment if you complete a health screening test. You may only receive a benefit once per year, even if you complete multiple health screening tests.
  - Examples of health screening tests include but are not limited to: Pap test, serum cholesterol test for HDL and LDL levels, mammography, colonoscopy, and stress test on bicycle or treadmill.
  - The annual benefit is \$50 for completing a health screening test.
  - If your spouse and/or children are covered for hospital confinement indemnity insurance, they are also covered by the Wellness Benefit. Your spouse's benefit amount is also \$50. The benefit for child coverage is \$25 with an annual maximum of \$100 for children's benefits.

## What optional benefits are available?

The benefits listed below are optional to include with your Hospital Confinement Indemnity Insurance. For a list of standard exclusions and limitations, go to the end of this document. For a complete description of your available benefits, along with applicable provisions, exclusions and limitations, see your certificate of insurance and any riders.

- **Spouse\* Hospital Confinement Indemnity Insurance:** If you have coverage for yourself, you may enroll your spouse, as long as your spouse is under age 70 and is not covered under the Policy as an Employee.
  - Your spouse will have the same benefits that you have.
  - There are no medical questions your spouse needs to answer or medical tests your spouse needs to take in order to get coverage.

\*The use of "spouse" in this form means a person insured as a spouse as described in the certificate of insurance or benefit. Please contact your employer for more information.

- **Children's Hospital Confinement Indemnity Insurance:** As long as you have accident coverage on yourself, your natural child(ren), stepchild(ren), adopted child(ren) or child(ren) for whom you are a legal guardian are eligible to be covered under your employer's plan, up to the age of 26.
  - Your children will have the same benefits that you have.
  - There are no medical questions you need to answer or medical tests your child(ren) need(s) to take in order to get coverage.
  - This benefit covers all of your eligible children.
  - If both you and your spouse are covered under the policy as an employee, then only one, but not both, may cover the same children under this benefit. If the parent who is covering the children stops being insured as an employee, then the other parent may apply for children's coverage.

## How much does Hospital Confinement Indemnity Insurance cost?

All employees pay the same rate, no matter their age. See the chart below for the premium amounts.

Composite Rate	Daily Benefit	Bi-weekly Rate	Semi-monthly Rate
Employee	<b>\$200</b>	<b>10.58</b>	<b>11.47</b>
Employee + Spouse	<b>\$200</b>	<b>22.08</b>	<b>23.92</b>
Employee + Children	<b>\$200</b>	<b>16.61</b>	<b>18.00</b>
Employee + Family	<b>\$200</b>	<b>28.11</b>	<b>30.45</b>

## Exclusions and Limitations

Exclusions in the Certificate, Spouse Rider and Child Rider are listed below. (These may vary by state.) Benefits are not payable for any loss caused in whole or directly by any of the following\*:

- Participation or attempt to participate in a felony or illegal activity.
- Operation of a motorized vehicle while intoxicated.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss that occurs while on full-time active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Elective surgery, except when required for appropriate care as a result of the covered person's injury or sickness.\*\*
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not excluded.
- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semiprofessional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Work for pay, profit or gain, if the employer elects to exclude work-related sicknesses or accidents under the policy.

## What are pre-existing conditions and are they covered?

A pre-existing condition is a sickness, injury or physical condition for which you received medical treatment, consultation, care or services (including diagnostic measure) during the first 12 months prior to your coverage effective date. For the first 12 months of your coverage or any increase in coverage, we will not pay benefits for a confinement or any condition or illness that that is a result of a pre-existing condition. Once you have completed the pre-existing condition limitation time period (the first 12 months of coverage), benefits for a pre-existing condition are the same as those for any other eligible condition.

## Who do I contact with questions?

For more information contact your human resource representative.

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Hospital Confinement Indemnity Insurance is underwritten by ReliaStar Life Insurance Company, a member of the Voya® family of companies. Policy Form #RL-HI-POL-12; Certificate Form #RL-HI-CERT-12; and Rider Forms: Spouse Hospital Confinement Indemnity Rider Form #RL-HI-SPR-12; Children's Hospital Confinement Indemnity Rider Form #RL-HI-CHR-12; Wellness Benefit Rider Form #RL-HI-WELL-12. Form numbers, provisions and availability may vary by state.

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