

Here are some of the programs available to our team members to support your physical, mental, social, and financial well-being. For more information, please open a case within [HRConnect](#).



Paid Parental Leave

Provides parents with 4 weeks of paid time off to bond with a new child.



Flexible Work

Hybrid work schedule & 9 company-paid holidays to balance work/family & refresh & recharge.



Mental Health Therapy

Up to 12 free sessions with a licensed therapist/life coach for employees & dependents.



Concierge Service

24/7 access to a dedicated concierge to balance daily demands such as childcare, senior care and pet care.



Wellness Platform

Online resources to support health living habits & company sponsored wellness challenges.



Perks at Work

Discounted gym memberships, movie tickets, theme parks, car rentals, travel and electronics.



Financial Fitness

401(k) with company match, financial wellness workshops, individual financial coaching sessions.



Success Shares Program

Equity participation, providing an opportunity to share in overall company success.



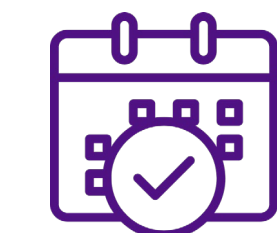
Voluntary Long-Term Care

Insurance to help pay for the cost of long-term care.



Employee Relief Fund

Financial assistance to support team members experiencing unexpected financial hardships.



Volunteer Paid Time Off

16 hours of paid time off to support charitable and community organization.



Employee Home Ownership Program

Preferred rate & discounts on closing costs. First-time buyer assistance. Friends & family are also eligible for the program.